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| 25-26 GHMS School Improvement Plan | |
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| Glenn Hills Middle School | |
|  | Content Mastery ELA |
|  | Objective  By May 2026, GHMS will increase the percentage of students meeting or exceeding grade-level expectations in ELA by 7 percentage points. |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Implement a Schoolwide Reading Framework:  Adopt a structured literacy model with weekly small-group instruction, reading strategies, and vocabulary development.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Student Lexile Growth, ELA iReady, Beacon Data, Pre and Post Assessments | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Use Universal Screeners and Progress Monitoring:  Administer Iready and Lexile assessments three times per year and analyze results during data team meetings.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Data talks/Log Sheet, Small group/Work samples | | , Beacon Testlets, HIP Rubric | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Differentiate Instruction Based on Data:  Use formative assessments to group students by need and provide scaffolded instruction, especially for Tier 2 and Tier 3 learners utilizing MTSS support.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Child Find, MTSS Spreadsheet, GMA & i-Ready data, Pre and Post Assessments, Panorama | |

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| 25-26 GHMS School Improvement Plan | |
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| Glenn Hills Middle School | |
|  | Data Analysis Math |
|  | Objective  By May 2026, GHMS will increase the percentage of students scoring at or above the developing level on the GMAS in Math by 7 percentage points. |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Implement a Schoolwide Mathematics Framework:  Use standards base instruction with daily small-group instruction, math strategies, and vocabulary development.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Classroom Observations, Feedback/teacher surveys | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Use Universal Screeners and Progress Monitoring:  Administer Iready and Quantile assessments three times per year and analyze results during data team meetings.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Suspension reports, Behavior coach reports, Panorama, Spotlight | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Differentiate Instruction Based on Data:  Use formative assessments to group students by need and provide scaffolded instruction, especially for Tier 2 and Tier 3 learners.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | I-ready, Formative assessments, MTSS TIMT | |

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| 25-26 GHMS School Improvement Plan | |
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| Glenn Hills Middle School | |
|  | Culture and Climate |
|  | Objective  During the 25-26 School year, GHMS will establish a comprehensive mentoring program for teachers and will reduce students OSS by 10 percentage points. |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Implement a new teacher academy with on going instructional coaching, classroom management strategies and emotional support.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Completion rate of required academy modules, percent of teachers implementing strategies, coaching support logs, Self-reflection tools, Observation rubrics and feedback TKES data, Cognia data, | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Provide targeted evidence based professional development on culturally responsive teaching.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Observation, Feedback, Self-Reflection Surveys, Baseline data from Infinite Campus | |

| **Critical Initiative** |  | **Key Measures** |
| --- | --- | --- |
| Implement a schoolwide restorative practices framework that emphasizes accountability, conflict resolution and relationship building.  **Start Date**: 08/05/2025 **End Date**: 05/22/2026 |  | |  | | --- | | Suspension reports, Behavior coach reports, Panorama, Spotlight | |